



Surrogate Compensation

Fee Compensation

Carrying Hope
A · Surrogacy · Agency



Base compensation: first time surrogate

\$55,000

Compensation amount that the surrogate will be reimbursed for pain, suffering and living expenses. This disbursement will begin after a positive pregnancy has been confirmed by the IVF clinic via heartbeat confirmation.

Base compensation: experienced surrogate

Varies

Compensation amount that the surrogate will be reimbursed for pain, suffering and living expenses. This disbursement will begin after a positive pregnancy has been confirmed by the IVF clinic via heartbeat confirmation.

Multiples per fetus

\$10,000

In the event of a multiples pregnancy, the surrogate is entitled to an additional \$10,000 per additional fetus for additional pain and suffering.

Life insurance

\$500,000 / \$150,000 coverage

The intended parent(s) will be responsible for purchasing a life insurance policy for up to two (2) years for \$500,000 paid to the surrogate's beneficiary.

The intended parent(s) will be responsible for paying the insurance premium no later than fifteen (15) days of legal contracts being signed by all parties, and before any medications can start. The intended parent(s) will also have an additional policy listing them as the beneficiary to reimburse them up to \$150,000 of their journey expenses if the life insurance policy were to have a claim.

Monthly allowance

\$300

The surrogate shall receive a non-accountable monthly expense allowance of \$300 once the legal contract is signed by all parties. If the surrogate is pregnant with multiples, she is to receive an additional \$100 per fetus every month following the 20th week of pregnancy. This non-accountable allowance is to cover miscellaneous costs like postage, vitamins, faxes and gas for routine OB appointments. However, if additional, non-routine appointments were needed, mileage reimbursement is awarded starting at mile 51.

Medication start fee

\$250

Compensation to surrogate for starting medication protocol to prepare for an IVF transfer, mock cycle or ERA. This fee does not apply to the start of any birth control. This fee will be compensated for every cycle start.

Transfer fee (per transfer)

\$750

The Surrogate will receive an embryo transfer fee of \$750 after each embryo transfer session, regardless of how many embryos are transferred. The Surrogate will be paid the daily meal allowance and lost wages for said transfer and up to \$150 per day for childcare, with receipt of childcare expense.

Heartbeat confirmation

\$500

Surrogate will be paid once medical documentation is received of a confirmed heartbeat(s). This fee is per heartbeat and outside of the base compensation.

Maternity clothing issued at 12 weeks

\$750 / \$1,000

Surrogate will receive a maternity allowance for clothing of \$750 at the 12th week of pregnancy. If the surrogate is carrying multiple fetuses, she will receive a maternity allowance of \$1,000 after the 12th week of pregnancy.

Meal allowance on travel days

\$75

Meal allowance on travel days of four (4) hours or greater will be in the amount of \$75 per person per day. If a travel companion is required by the fertility clinic, the companion will need to be approved by Carrying Hope. Anyone under the age of 18 is not permitted to travel with the surrogate for medical screening or embryo transfer appointments. The surrogate will be entitled to the same meal allowance if overnight stays are required for travel.

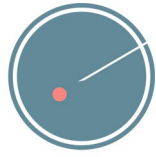
Travel expenses

Hotel, coach airfare and ground transportation will be prearranged by Carrying Hope. If the surrogate has any special requirements, please provide the details to the Carrying Hope team as soon as possible. All other reimbursements such as childcare, parking fees, toll fees, fuel reimbursement for rental car and baggage fees will require a receipt to be paid out.

Childcare

\$150 / day, \$450 weekly maximum

With receipt, the surrogate shall be reimbursed up to \$150 per day for transfer, medical screening and monitoring appointments. This Childcare cost will be at a maximum of \$450 per week.



Fee Compensation

\$250

Mock cycle fee

A mock cycle fee will be paid to surrogate, if the reproductive endocrinologist prescribes the surrogate to undergo a session. This fee is per scheduled mock cycle.

\$500

Dropped cycle fee

The surrogate will receive a dropped cycle fee of \$500, if the surrogate has begun medication (not including birth control) and the cycle is cancelled through no fault of the surrogate.

\$250

ERA

The surrogate will receive a medication start fee as listed above and an additional \$250 fee once the ERA has been performed.

\$500

Invasive procedures

Surrogate is to receive \$500 for each of the following invasive procedure, except when a dilation and curettage (D&C) is done in addition to any of these procedures:

- Dilation & curettage (D&C)
- Cerclage placement

- Hysteroscopy under anesthesia
- Fetal reduction (per fetal sac)
- Chorionic villous sampling

- Ectopic pregnancy
- Amniocentesis (per fetal sac)
- Dilation & Evacuation (D&E)

\$20,000 / \$10,000

Hysterectomy / Loss of organ

Surrogate shall receive \$20,000 if she undergoes a partial (loss of uterus) or total (loss of uterus with cervix) hysterectomy as a result of the surrogacy pregnancy. Surrogate shall also receive \$10,000 for loss of each of the following as a result of the surrogacy pregnancy:

- Fallopian tubes (one fee only)
- Ovaries (one fee only)
- Any other organ (except for those listed in the hysterectomy fee)

\$5,000

C-section

Surrogate shall be given \$5,000 for a cesarean section (C-section) delivery, but only if the cesarean section delivery is medically advised. This fee shall include the first four (4) weeks of housekeeping and childcare expense incurred during the first four (4) weeks of the recovery period.

\$1,500

Doula allowance

The Intended Parent(s) will cover the cost of a Doula support person for the surrogate. The Doula will attend one (1) OB visit, two (2) prenatal visits, two (2) postnatal visits and will provide unlimited support to the surrogate throughout her pregnancy and delivery. A support Doula provides continuous labor and delivery support for the duration of the delivery.

\$500

Bedrest

Surrogate may be ordered by her physician to full bed rest. The surrogate will receive \$500 per week for childcare, and housekeeping. The maximum amount of time this benefit will be extended is six (6) weeks after a vaginal delivery or eight (8) weeks after a caesarean section delivery.

\$200

Activity restriction

Surrogate may be ordered by her physician to activity restriction. The surrogate will receive \$200 per week for childcare, and housekeeping. The maximum amount of time this benefit will be extended is six (6) weeks after a vaginal delivery or eight (8) weeks after a caesarean section delivery.

\$150

Housekeeping

Once confirmed pregnant via heartbeat ultrasound, surrogate shall be entitled to \$150 per month for housekeeping, if not on bed rest. If the surrogate is receiving the restriction of activities / bed rest allowance, she will not be eligible for an additional housekeeping allowance. Allowance shall be given directly to housekeeping provider or reimbursed to the surrogate once payment receipt is provided.

Fee Compensation

Lost wages

Actual

Intended Parent(s) will pay for Surrogate's lost wages, if her IVF/ OBGYN physician prescribes bed rest or activity restriction. This reimbursement will be limited to her net lost wages after all deductions that the Surrogate is eligible for. Surrogate is required to apply for State Disability insurance, if eligible. Surrogate's lost wages are limited to six (6) weeks after a vaginal delivery, and eight (8) weeks after a cesarean section delivery. Net lost wages are calculated by taking an average of the most recent two (2) months of pay stubs. If Surrogate is not currently employed, the Surrogate will not be eligible for any lost wages.

Partner's lost wages

Actual

Surrogate's partner may be eligible for lost wages. An average of the most recent two (2) months of pay stubs are required. Compensation will be for net lost earnings after all deductions are calculated.

Lost wage qualifications:

- Required court appearance: Max one (1) day lost wages
- Travel day(s) for medical screening (if clinic requires attendance)•
- Travel day(s) for embryo transfer*
- Invasive procedures: Max one (1) day of lost wages
- Hysterectomy: Max three (3) days of lost wages
- Vaginal delivery: Max three (3) days of lost wages
- Cesarean section delivery: Max five (5) days of lost wages

Breastmilk pumping

\$300

In the event the surrogate agrees to supply breast milk to the intended parent(s), the surrogate will be paid \$300 a week for her assistance. The intended parent(s) will cover all costs that are incurred for pumping, including shipping. Receipt reimbursements will be required for all supplies. The time frame will depend on what is agreed upon by both parties.

Mileage

Mileage will be reimbursed starting at mile 51 at the current federal mileage rate and paid per mile. This reimbursement is for all travel prior to transfer and until released to the OBGYN. Mileage is no longer reimbursed once released to the surrogate's OBGYN as this will fall under monthly allowance fee, however, mileage is reimbursed for any specialist appointments or non-routine care starting at mile 51 at any time during the journey.

Termination

\$2,500

If a termination of pregnancy is requested on or after eight (8) weeks post embryo transfer, a fee of \$2,500 will be paid to the gestational carrier on the day of termination.

Referral bonus

\$1,000

Carrying Hope offers this referral bonus to everyone for any referrals given to us. Once the referred party makes it to the transfer phase, the \$1,000 will be mailed out in check form to you. This referral applies to any referral of surrogates or intended parents. There is no limit to the number of referral bonus you can earn.

- lost wages to be paid for travel days when time is taken off work to be the primary care giver for child(ren).

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