



Surrogate Compensation



# Fee Compensation

Carrying Hope  
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Base compensation: first time surrogate \$35,000

Compensation amount that the surrogate will be reimbursed for pain, suffering and living expenses. This disbursement will begin after a positive pregnancy has been confirmed by the IVF clinic via heartbeat confirmation.

Base compensation: experienced surrogate \$40,000

Compensation amount that the surrogate will be reimbursed for pain, suffering and living expenses. This disbursement will begin after a positive pregnancy has been confirmed by the IVF clinic via heartbeat confirmation.

Multiples per fetus \$5,000

In the event of a multiples pregnancy, the surrogate is entitled to an additional \$5,000 per additional fetus for additional pain and suffering.

Life Insurance \$500,000 / \$100,000 coverage

The intended parent(s) will be responsible for purchasing a one (1) year \$500,000 life insurance policy for the surrogate. The intended parent(s) will be responsible to pay for the insurance premium in full within fifteen (15) days of legal surrogacy contracts being signed by all parties, and before the first transfer takes place. The intended parent(s) may also choose to take an additional (up to) \$100,000 on the surrogate with themselves listed as the beneficiary.

Monthly Allowance \$200

The surrogate shall receive a non-accountable monthly expense allowance of \$200, once the legal surrogacy contract is signed by all parties. If the surrogate is pregnant with multiples, she will receive an additional \$100 per fetus, every month following the 20th week of the pregnancy. This non-accountable allowance is to cover miscellaneous costs, like postage, vitamins, faxes and gas for routine appointments.

Medication start fee \$250

Compensation to surrogate for starting medication protocol to prepare for IVF transfer. This fee does not apply to the start of any birth control. This fee will be compensated for every transfer.

Transfer fee (per transfer) \$750

The Surrogate will receive an embryo transfer fee of \$750 USD after each embryo transfer session, regardless of how many embryos are transferred. This fee is intended to cover housekeeping. The Surrogate will be paid the daily meal allowance and lost wages for said transfer and up to \$100 per day for childcare, with receipt of childcare expense.

Heartbeat confirmation \$500

Surrogate will be paid once medical documentation is received of a confirmed heartbeat(s). This fee is per heartbeat and outside of the base compensation.

Maternity clothing (issued at 12 weeks) \$750 / \$1,000

Surrogate will receive a maternity allowance for clothing of \$750 after the 12<sup>th</sup> week of pregnancy. If the surrogate is carrying multiple fetuses, she will receive a maternity allowance of \$1,000 after the 12<sup>th</sup> week of pregnancy.

Meal allowance on travel days \$75 / \$125

Meal allowance on travel days \$75 when traveling without a companion. \$125 per day with a companion approved by the agency or the Intended Parents. Surrogates will be entitled to a \$75 / \$125 per day non-accountable food allowance for all travel days that require an overnight stay. This includes the surrogate's travel partner. The hotel, ground transportation, and coach airfare will be prearranged by Carrying Hope. If the surrogate has any special requirements, please provide the details to Carrying Hope as soon as possible. All other reimbursements such as childcare, parking fees, and toll fees will require a receipt to be eligible for reimbursement.



# Fee Compensation

\$250

Mock Cycle Fee

A mock cycle fee will be paid to surrogate, if the reproductive endocrinologist prescribes the surrogate to undergo a session. This fee is per scheduled mock cycle.

\$500

Dropped Cycle Fee

The surrogate will receive a dropped cycle fee of \$500, if the surrogate has begun medication (not including birth control) and the cycle is cancelled through no fault of the surrogate.

\$500

Invasive Procedure

Surrogate is to receive \$500 for each of the following invasive procedure, except when a dilation and curettage (D&C) is done in addition to any of these procedures:

- Dilation & curettage (D&C)
- Cerclage placement
- Amniocentesis (per fetal sac)
- Hysteroscopy under anesthesia
- Fetal reduction (per fetal sac)
- Chorionic villous sampling
- Ectopic pregnancy
- Abortion / termination

\$10,000

Hysterectomy

Surrogate shall receive \$10,000 if she undergoes a partial (loss of uterus) or total (loss of uterus with cervix) hysterectomy as a result of the surrogacy pregnancy.

\$5,000

Loss of Organ

Surrogate shall receive \$5,000 for loss of each of the following as a result of the surrogacy pregnancy:

- Fallopian tubes (one fee only)
- Ovaries (one fee only)
- Any other organ (except for those listed in the hysterectomy fee)

\$3,000

C-section

Surrogate shall be given \$3,000 for a cesarean section (C-section) delivery, but only if the cesarean section delivery is medically advised. This fee shall include the first four (4) weeks of housekeeping and childcare expense incurred during the first four (4) weeks of the recovery period.

\$1,500

Doula allowance

The Intended Parent(s) will cover the cost of a Doula support person for the surrogate. The Doula will attend one (1) OB visit, two (2) prenatal visits, two (2) postnatal visits and will provide unlimited support to the surrogate throughout her pregnancy and delivery. A support Doula provides continuous labor and delivery support for the duration of the delivery.

\$300

Bedrest

Surrogate may be ordered by her physician to full bed rest. The surrogate will receive \$300 per week for childcare, and housekeeping. The maximum amount of time this benefit will be extended is six (6) weeks after a vaginal delivery or eight (8) weeks after a caesarean section delivery.

\$150

Activity restriction

Surrogate may be ordered by her physician to activity restriction. The surrogate will receive \$150 per week for childcare, and housekeeping. The maximum amount of time this benefit will be extended is six (6) weeks after a vaginal delivery or eight (8) weeks after a caesarean section delivery.

\$75

Housekeeping

Once confirmed pregnant via heartbeat ultrasound, surrogate shall be entitled to \$75 per month for housekeeping, if not on bed rest. If the surrogate is receiving the restriction of activities / bed rest allowance, she will not be eligible for an additional housekeeping allowance. Allowance shall be given directly to housekeeping provider or reimbursed to the surrogate once payment receipt is provided.



# Fee Compensation

## Lost wages

Actual

Intended Parent(s) will pay for Surrogate's lost wages, if her IVF/ OBGYN physician prescribes bed rest or activity restriction. This reimbursement will be limited to her net lost wages after all deductions that the Surrogate is eligible for. Surrogate is required to apply for State Disability insurance, if eligible. Surrogate's lost wages is limited to six (6) weeks after a vaginal delivery, and eight (8) weeks after a cesarean section delivery. Net lost wages is calculated by taking an average of the most recent two (2) months of pay stubs. If Surrogate is not currently employed, the Surrogate will not be eligible for any lost wages.

## Partner's lost wages

Actual

Surrogate's partner may be eligible for lost wages. An average of the most recent two (2) months of pay stubs are required. Compensation will be for net lost earning, after all deductions are calculated.

Lost wage qualifications:

- Required court appearance: Max one (1) day lost wages
- Travel day(s) for medical clearance and transfer
- Invasive procedures: Max one (1) day lost wages
- Hysterectomy: Max two (2) days lost wages
- Embryo transfer: Max three (3) days lost wages
- Vaginal delivery: Max three (3) days lost wages
- Cesarean section delivery: Max five (5) days lost wages

## Breastmilk pumping

\$200

In the event the surrogate agrees to supply breast milk to the intended parent(s), the surrogate will be paid \$200 a week for her assistance. The intended parent(s) will cover all costs that are incurred for pumping, including shipping. Receipt reimbursements will be required for all supplies. The time frame will depend on what is agreed upon by both parties.

## Referral Bonus

\$1,000

Carrying Hope offers this referral bonus to everyone for any referrals given to us. Once the referred party makes it to the transfer phase, the \$1,000 will be mailed out in check form to you. This referral applies to any referral of surrogates or intended parents. There is no limit to the number of referral bonus you can earn.

## Mileage

Mileage will be reimbursed starting at mile 51 at the current federal mileage rate and paid per mile. This reimbursement is for all travel prior to transfer and until released to OB GYN. Mileage is no longer reimbursed once released to the surrogate's OB GYN as this falls under the monthly allowance fee, however, mileage is reimbursed for any specialist appointments starting at mile 51 at any time during the pregnancy.

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